



Recruiting highly skilled or management level employees is challenging; especially, if they are currently employed. Finding these good candidates is the first challenge. Verification of credentials, training and work history plus required skill testing is the second challenge. One of the final challenges is putting together a salary and benefit package that will result in a successful placement.

The People Plus Direct Hire recruiting strategies blend "state of the art" software with time tested methods that result in candidates with the skills, experience and professionalism you desire. Before we recommend a candidate for your consideration, we have carefully analyzed their level of compatibility to your needs through screening, interviewing and other best practice recruiting tools.

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*The Direct Hire Division is focused on recruiting highly skilled trades and mid-to-executive level management candidates from across the country.*

*Some areas include:*

- Machinist, Mechanics and Electricians
- Quality Assurance, Mechanical and Civil Engineers
- Foremen, Supervisors, Operations and General Managers
- Computer Programmers, IT Solutions Managers and Technicians
- Chemist and Researchers
- Accountants and Human Resource Managers
- Sales Managers and Representatives

*Have you found a candidate, but you do not have time to check references? Maybe you want to make sure they have the skills their resume claims they have?*

*People Plus can help. We also offer Recruitment Process Outsourcing (RPO) which includes:*

- Resume Screening and Initial Interview
- Educational and Work Verification
- Employment References
- Specific Skills Assessments
- Criminal Background Assessment
- Outplacement Assistance and Counseling
- Resume Critiques
- Safety and Human Resource Consultations

direct hire division  
888.825.1500

Talk to your People Plus Direct Hire Recruiter for information on pricing options.